

Agricultural Leadership and Development (ALED) Course Descriptions

Required Courses:

- **202. Introduction to Leadership. (3-0) Credit 3.** Introduction to the academic and scholarly development of leadership theory and leadership models; investigation of leadership theory when applied to a specific context; development of a leadership definition as an inquiry investigation. Prerequisite: ALED or USAL-LED majors only, or instructor approval.
- **301. Personal Leadership Education. (3-0). Credit 3.** Development, application and reflection of personal leadership capabilities through self-assessments and experiential learning activities; development of leadership identity through personal leadership inventories including strengths, personality type, values, vision and emotional intelligence. Prerequisites: ALED or USAL-LED majors only; ALED 202; sophomore, junior, or senior classification.
- **340. Survey of Leadership Theory. (3-0). Credit 3.** Exploration of leadership as a scholarly discipline; critical analysis of and evolution of multiple leadership models and theories; synthesis of leadership theory through experiential learning; integration of course content with personal experiences. Prerequisites: ALED or USAL-LED majors only; ALED 202; sophomore, junior, or senior classification.
- **424. Applied Ethics in Leadership. (3-0). Credit 3.** Exploration of ethical and moral theories and the application to multiple leadership contexts and situations. Prerequisites: ALED 301; junior or senior classification or approval of instructor.
- **440. Leading Change. (3-0). Credit 3.** Analysis of change models and theories and the leadership application on individual, organizational and societal changes. Prerequisite: ALED or USAL-LED majors only; ALED 202; Junior or senior classification.
- **481. Seminar. (3-0). Credit 3.** Individual and team approaches to the review of leadership concepts and their application; observation and discussion of current leadership trends and issues. Prerequisites: ALED or USAL-LED majors only; ALED 301, ALED 340, ALED 424, ALED 440; senior classification.

Optional Electives:

- **313. Culture Theory, Orientation and Adaptation. (3-0). Credit 3.** Evaluation of culture theory, elements and manifestations of culture, assessing cultural norms of society or groups, adaptation to a new culture for effective leadership. Prerequisite: Junior or senior classification.
- **344. Leadership of Volunteers. (3-0). Credit 3.** Principles, theories, concepts, techniques and applications for leading volunteers in agriculture and life sciences nonprofit, governmental and community organizations. Prerequisites: ALED 340; junior or senior classification.
- **339. Agricultural Extension Philosophy and the Land-Grant Mission. (3-0). Credit 3.** Philosophy of Cooperative Extension and roles within the land-grant system; history, organization, program areas and guiding principles; relationship with the teaching and research branches of the land-grant system. Prerequisite: Junior or senior classification or approval of instructor.
- **400. Public Leadership Development. (3-0). Credit 3.** Major issues in the study of public leadership, development of leadership skills, and a field investigation done in conjunction with local public leaders. Prerequisites: Junior classification and approval of instructor. Cross-listed with CARC 400 and ENGR 400.
- **401. Advanced Professional Leadership Development. (3-0). Credit 3.** Investigation of the best practices of successful leaders representing various organizational contexts; merging of scholarly mastery of theory with practice. Prerequisites: Selection for ALED Leadership Fellows Program; ALED 340 or ALED 301; junior or senior classification.

- **422. Cultural Pluralism in Agriculture. (3-0). Credit 3.** Selected topics on the diversity of human resources in agriculture; emphasis on working in a multicultural society and developing a sensitivity toward different cultures; explores the interrelationships between the contributions of diverse individuals and the state, nation and global success of agriculture. Prerequisite: Junior or senior classification.
- **426. Leading and Training Adult Learners. (3-0). Credit 3.** Planning educational training programs, including leadership programs, to implement with an adult audience; includes needs assessment, instructional design, lesson plan development, evaluation and other items related to leading adults. Prerequisites: ALED or USAL-LED majors only; ALED 340, junior or senior classification.
- **441. Agricultural Extension Organization and Methods. (3-0). Credit 3.** Cooperative extension in agriculture and home economics; development, objectives, organization, program building and methods of teaching. Prerequisite: Junior or senior classification.